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## **Personnel**

### **Pre-employment Physical Examination**

All individuals who are offered a continuing position with the Adrian Public Schools may be required to have a pre-employment physical examination commensurate with the essential duties of the position. Further, a prospective employee must be found physically fit to perform the essential duties required of his/her occupation as a condition of employment. The district will abide by all provisions set forth in the Americans with Disabilities Act and the Michigan Handicappers' Civil Rights Act in regards to pre-employment physical examinations.

Policy	Board Action
Adopted:	May 3, 1999
Amended:	September 23, 2019